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BOARD OF SELECTMEN MEETING MINUTES

February 25, 2019

Members Present: Selectman Murphy, Selectman Bennett, Selectman Guthrie AA to Board of Selectmen: S. Theriault

Visitors: C. Badessa, C. Cote, D. Cote, J. D'Apollo, J. D'Apollo, K. Keisling, S. Wilson, E. Wilson, H. Kostrzanski (RNMON- Meals on Wheels), J. Hodgdon (Adult Learner) and P. Williams (Tri Town News).

Public Announcements

- Friday, February 8th is the Deliberative Session at HMS starting at 7 pm.
- Waste Oil, car batteries and thermostats are collected at the Town Garage on the first and third Saturdays of the month 8 am to 1 pm.

Visitors Comment

There were none

Department Heads

Police Department- Chief Beaudoin

Chief Beaudoin asked if the Chairman had a chance to review the lease proposal for the two new cruisers. The cost listed is \$24,935.00 for each 2019 Dodge AWD Charger with the financing through Ford Motor Credit for a total of \$25,480.00 each (the cost includes a \$545 underwriting fee per vehicle). There was a question as to whether or not the complete paperwork was available. Selectmen Guthrie motioned to allow Chairman Murphy to sign the required lease agreements for the two new police cruisers. The motion was seconded by Selectman Bennett. The motion passed 3-0.

Chairman Murphy asked Chief Beaudoin if there were plans when the police station was built for trees to be put up as a buffer between station and the condo development nearby. Chief Beaudoin remembers that there was some discussion about trees but thought they were to be full size trees which would have been costly. S. Theriault reported that there was some discussion a while ago regarding the need for a buffer near the highway department and J. Worthen was the contact person. Chief Beaudoin was asked to look into the matter and S. Theriault will reach out to J. Worthen to follow up as well.

New Business

Meals on Wheels Presentation-Helen Kostrzynski

H. Kostrzynski presented the information on the Rockingham County Meals on Wheels Program. They are on the ballot for a \$4,800 funding request, which is the same request from 2018. She explained that the program is available to residents sixty and up. There are also disabled residents that can receive help with meals. The meals are for lunch Monday through Friday. They are able to also purchase meals for evening meals and weekend meals. She reported that the meal drivers also do well being checks on the residents. She reported that there were 135 residents served from Hampstead and that accounted for 9480 meals.

American Red Cross-

They were on the agenda to discuss the funding request for 2019, but no one was present to explain the funding request.

Adult Learners of Greater Derry- Jennifer Hodgdon

J. Hodgdon presented the request for Adult Learners of Greater Derry. She explained that they were established in 1992 to match volunteer tutors with adult learners. They could be looking for help getting a GED, learning a language etc. In Hampstead there were 3 volunteers that put in about 132

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hours assisting people. She also explained that about 20% of the adults that come in for help have a level below a 4th grade reader and 30% are low income. There are a large majority of requests that are English language learners. The request for funding is for \$1,000. She explained that in the past the group met at the Derry Library. In 2017 they had to relinquish their space at the library and rent a space. There is also grant funding for a lot of their costs but as J. Hodgdon explained it doesn't usually cover the costs for the summer programs. The funding from the area towns help with the summer funding need. They are currently located at the First Baptist Church in Derry at the location of the old 'Sonshine Kitchen".

Hadley Road- Darlene Cote (30 Collins Drive)

D. Cote was present tonight along with other residents from the Hadley Road area (Pentucket Drive, Nelson Avenue, and Collins Drive. She explained that at a recent meeting of the Board of Selectmen that she was in attendance at, there was a discussion from an attorney talking about opening the closed portion of Hadley Road to add a development at the end of the road. She understood that there was a need to "occasion" or "public benefit" to take a road from a class VI road to a class V road. There was a mention of a parking lot at the end of Hadley Road where the Conservation Commission has land as part of the trails. She stated that she had concerns with putting a parking lot at a dead end road, where no traffic goes is asking for trouble. She noted that she was speaking for herself and a good majority of the neighbors in the three streets. She pointed out that most parking lots on the trails system are in areas of visibility or well-traveled roads. She even pointed out that the Plaistow Conservation land is along Main Street. She stressed that there was no need for a parking lot. There are plenty of places in the neighborhoods that people do park and can continue to park. She also noted that the proposal they heard was for eight new homes. With the well water issues going on in town, she also noted her concern with the strain this would put on the system. She reported that there are at least four homes on Pentucket that are having issues with their water. There is another resident that had to drill a new well to 1500 feet and it gets about ¼ gallons per minute, which is not enough for a home. She explained that here home had a new well put in in 1990 and it failed in 1995, which was about a month after Catherine Avenue and Ellyson Avenue were built. It then failed again in 2005 just after the duplex was built on Pentucket Drive. She asked that the Selectmen consider the negative effect this proposed development (8 homes) could have along with the potential issues of having a parking lot at a dead end street.

Chairman Murphy asked S. Theriault where things were standing on the reclassifying the road. S. Theriault responded that the Attorney for the developer stated that he would bring in a petition to lay out the road which would reclassify it from Class VI to Class V. That hasn't happened yet. They also had the option of putting it on the warrant, which would be in 2020. Chairman Murphy noted that it would be held in a Public Hearing and the residents would be welcome to attend and make comments. S. Theriault in response to a question from Selectman Guthrie stated that the abutters are not notified of the public hearing. It is noted as a public hearing and published in the paper. D. Cote responded that she would continue to check in with the office to see if the petition request came in.

- S. Wilson 21 Hadley Road
- S. Wilson asked the Selectmen what the difference would be as a Class V versus a Class VI.
- C. Badessa-15 Pentucket Drive
- C. Badessa stated that D. Cote mentioned some of the concerns the neighbors had regarding the proposed development and water impacts along with the parking lot being a safety concern. He noted that there have already been issues with vandalism such as destruction of mailboxes and spray painting. He emphasized that there was no benefit to anyone to layout that road.

Old Business

There was no old business

Liaison Reports

Selectman Guthrie- Nothing to report

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AA Report:

Update on Classification and Wage Study,

Employees have been completing their questionnaires. S. Theriault told the BOS that they have an opportunity to review any questionnaires they wish to see and may make comments as necessary. The questionnaires were due last Friday. S. Theriault asked the BOS if they would like to review any of them tonight so the remaining ones can be submitted tomorrow to the contractor who is completing the study. Chairman Murphy asked what the next step is in the process. S. Theriault explained that the better time to have input was at this time, before the work gets done and a preliminary report is created. The job descriptions can be reviewed by the Selectmen now to have any input into potential changes and to make sure that what the employee is doing or expected to do falls in line with the Selectmen's expectation of the position. She emphasized that there would be no final changes without the Selectmen's approval and that there would be a draft report and a final report, but the time to try to make changes is better sooner than later.

S. Theriault stated that she would leave the job descriptions on the credenza and highlight the changes. Selectman Guthrie asked if the Selectmen would see the final scoring of the positions to discuss and accept. S. Theriault responded that they would.

Town Report

The draft has been submitted to the printing company. Several changes were made. The Report will be available to the public no later than Tuesday, March 5th.

Meeting Minutes

Meeting minutes from the January 14th and 28th have been signed by the Board and are ready for approval.

Chairman Murphy motioned to accept the minutes of January 14th and January 28th. The motion was seconded by Selectmen Bennett. The motion passed unanimously 3-0.

Activity Log

It was reviewed. The Senior Committee will be added to the meeting agenda for the meeting after Elections.

Re- Appointments/Appointments

Call for candidates:

- o Zoning Board of Adjustment, Alternate member monthly meeting
- o Ordway Park, full members and alternates monthly meeting
- o Trustees of the Trust Funds, alternate members meetings as needed
- o Senior Committee meetings as needed

Correspondence

There was none

Visitors Comments

There was none.

Non-Public Session

A motion was made by Selectman Guthrie to enter into a non-public session under RSA 91A:3 II (c) reputations at 7:36 pm.

Selectman Guthrie, yes: Selectman Bennett, yes: Chairman Murphy, yes.

E. Reschberger was in attendance. There was a request for the Selectmen to look at how the Library Trustees have restructured the library and some of the job descriptions. There was a critical change made that is not in compliance with the NH Library Trustees Association guidelines. She felt that this could put responsibility on the Selectmen. There was concern regarding clarity for the employees at

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the Library. After some discussion it was agreed that Selectmen Guthrie should reach out to the Trustees to see why the changes were made and if they understood the implications. There was also discussion about the responsibilities of each board and clarifying where each Boards responsibility ends. It was suggested that the two boards may need to sit down together. E. Reschberger left at 8:17 pm.

There is no update on the investigation that has taken place.

Selectmen Bennett asked for an update on a previous complaint.

The Selectmen went over the proposed SRO (School Resource Officer) addendum to the NEPBA Union contract.

A motion was made by Chairman Murphy to close the non-public session under RSA 91A:3 II (c) reputations at 8:45 pm. The motion was seconded by Selectman Bennett. The motion passed on a roll call vote.

Selectman Bennett stated that it was his understanding that the developer of the Irongate Condos cleared the trees to the lot line, not the town. He had the landscaping plans at home whereas his company had done the work and there is no tree buffer on the plans.

Selectman Guthrie made a motioned to adjourn the meeting at 8:52 pm. Selectman Bennett seconded the motion. The motion passed 3-0.

A True Record

Tina Harrington, Recording Secretary

Approved By:

Sean P. Murphy, Chairman

Chad R. Bennett, Selectman

Joseph A. Guthrie, Selectman